

PRESS NOTE

Rachakonda Police & RKSC Host Awareness Session on Prevention of Sexual Harassment (POSH) and Internal Complaints Committee (ICC) Functioning

The Rachakonda Police Commissionerate and Rachakonda Security Council (RKSC) organized an awareness session on Prevention of Sexual Harassment (POSH) and Internal Complaints Committee (ICC) functioning on October 17, 2025. The session aimed to promote safe and inclusive workplaces, enhance understanding of POSH guidelines, and discuss compliance best practices.

In his address, the Commissioner Shri G Sudheer Babu IPS, Chairman RKSC, Rachakonda Commissioner emphasized the importance of preventing discrimination against women, empowering aggrieved women to take the lead, and taking courageous steps towards creating a safe work environment. He assured that the police would provide support for genuine cases and true victims.

DCP, Women Safety Wing, highlighted the initiatives of the Women Safety Wing, including the SHE Teams, which are dedicated to ensuring the safety and security of women. She also discussed how cases of varying gravity would be handled, emphasizing the importance of evidence-based investigation.

Smt. P. Padmavati from Sakhi One Stop Centre, Medchal, delivered a detailed presentation on POSH guidelines and procedures, ICC functioning and roles, and Local Complaint Committee (LCC) procedures. The session concluded with an interactive discussion, attended by representatives from various organizations, including manufacturing companies, IT companies, BITS Pilani, Infosys, TCS, AIIMS, and more. The event fostered a collaborative effort towards creating a safe, respectful, and equitable work environment.

Dr. Radhikanath, Joint Secretary, Women Forum, Chief Coordinator RKSC Savitri, and Forum leader Karadi Siva, Coordinator Chandrashekar were present at the meeting.

